



whyte ridge

baptist church

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2016 Annual Report

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Lead Pastor
Terry Janke

The Main Thing

Several years ago I had a little plaque on my office door in the Church that I served. It read - *'The Main Thing is to keep the Main Thing, the Main Thing'*. I have lost the plaque somewhere in our travels but the motto lives on in my mind. So let me begin this report reminding us all of what we have agreed about concerning the 'main thing'. The following statements are designed to help us do this.

Our Purpose: (Why we exist) - *To honour God by making disciples at home and around the world who clearly demonstrate changed lives in their worship, fellowship and witness.*

Our Vision: (Who we want to be) - *To be a family of believers who act justly, love mercy and walk humbly with our God, making disciples of Jesus Christ in our families, friendships, neighbourhoods and among peoples of all cultures.*

Our Mission: (What we want to do) - *Making and nurturing followers of Jesus Christ through healthy relationships.* (Accepted by WRBC Board – Mar.15, 2011)

These statements remind us that Jesus Christ is the centre of all that we do. C. René Padilla writes, *When the church loses sight of the centrality of the Lord Jesus Christ, it ceases to be the church and is reduced to being a religious sect, incapable of relating its message to daily life and to public life. The integral church is one which recognizes that all spheres of life are 'mission fields' and looks for ways of asserting the sovereignty of Jesus Christ in all of them.* (p. 27, *The Local Church, Agent of Transformation*)

Abraham Kuyper said it this way - *There is not a square inch in the whole domain of our human existence over which Christ, who is Sovereign over all, does not cry - 'Mine!'*

I find such statements deserving of serious reflection. May they prompt in all of us serious reflection over what has been, what is, and what might be; as it relates to the Lordship of Jesus Christ. At this critical time in the life of our congregation may we live with our compass continually set on Him as our true North, and may the coming year be filled with stories of His divine enablement in and through us.

Preaching the Word

One of my primary responsibilities is the preaching of the Word. We began 2016 with a three month sermon series on equipping (Eph 4:12) to coincide with the material our Life Groups were studying in Don Cousins' book - *Experiencing LeaderShift*.

In April we entered an expository series on the Life of Christ from the *Gospel of John*. This was an exciting season for me (not just because I was on sabbatical for most of it) but because I had the privilege of

sharing the pulpit with nine others from our Church. It was an opportunity to see equipping done in a key area of congregational life. In September we resumed our study of the Old Testament where we left off last year, with David passing on the Kingdom to his son Solomon. This sermon series in 1 Kings carried us through the Capital Campaign of our Building Project - *A New Season of Growing Together*.

In the New Year we will be returning to the New Testament for an expository series in the Book of Acts, entitled - *The Ministry of Jesus by His Spirit, through His people, in His World*. This will surely instruct us in the Lordship of Christ and how His Spirit still leads His Church in missional living today.

Sabbatical: A Time of Rest and Reflection

Pat and I were able to enjoy a significant period of rest from our regular work in 2016. This was my first time observing a sabbatical and it was an incredible blessing on many levels; including some travels that we have wanted to do for some time. The hi-light for me was visiting Greece and following in the footsteps of the Apostle Paul. You will probably be hearing more about this trip when we come to Paul's second missionary journey in our study of the Book of Acts.

Thank you for giving us this opportunity to be away from the ministry in Winnipeg and spend more time in rest, reading and relationship. We felt very refreshed.

Serving as a Leader among Leaders

I have marvelled this past year at how faithfully the Lord has raised up people in our Church to fill various positions and ministries. At just the right time someone has responded with a willing heart to serve in a capacity they have been gifted for and called into. This was especially true in the various levels of leadership that have been recruited for the Building Project on McGillivray Blvd. I want to acknowledge the humble service and team play of the three principle committees under the capable leadership of Chris Karam (Building), John Wiltshire (Capital Funds) and Tim Hague Sr. (Prayer).

I also have the joy of working closely with the Board of Governance in directing and protecting the Church. This past year has been the heaviest year for the Board that I have witnessed, and we can be thankful that each of the members has been diligent in their role. I have come to greatly appreciate our Moderator Dave Wynne. He has been at the helm '*for such a time as this*' and has led well. Dave - I will miss our meetings together, but I am encouraged to see that the Church has called Azhar Laldin to replace you. We hope you will still be a phone call away (or a block).

Of course, the sweet spot of my role as lead pastor is with the other staff. They are a joy to work and pray with - Pastor Doug Friesen (Discipleship and Outreach), Pastor Kevin Klassen (Worship and Care), Pastor Kevin Schular (Student Ministries), Krista Wynne (Youth Min. Admin.), Grace Elke (Children's Ministry) and Kathy Kornelsen (Office Administration). To this list we should add Chris Schroeder who has become a key member of the Staff, in charge of our Web Page and Communications. I am grateful to God for the wonderful team He has formed and I look forward to ministry with them for another year!

The Fellowship Team

George Giesbrecht continues to chair the Fellowship Committee. The Members are Wayne & Carla Litke, John & Helga Stubel, Irene Toews, Debbie & George Giesbrecht. They hosted and served at many church functions this past year - the Sunday evening Church Family Meals and Seminars (Approx. 6 sessions with 28 – 68 attending); a New Comers Lunch (approx. 40 people attended); a Lunch in September at the Kick off to Capital Funds Campaign (Approx. 300 Attended at the McGillivray Land).

Overall a busy year, filled with many blessings; and we anticipate many more blessings to come in 2017 as we grow in our fellowship as a Church Family! A Big thanks to George, and the whole fellowship team!!

The Facilities Team

Phil Nikkel serves our Church as Coordinator of the Facilities Team. This past year this group has had the special assignment of not only maintaining our current facility (201 Scurfield Blvd.) but also preparing it to be sold as we look toward a new building. The other key men that have served us well in this area are Wayne Litke, Bogdan Dryjski and Gerald Owzarek. These guys are such a blessing to us all!

Here is a summary of work done this year - New shingles, damaged windows replaced, parking lot drainage fixed, replacement of rotten boards around some windows, toilet in main floor bathroom replaced, downstairs dividers fixed, one furnace repaired, and replacement of circuit board on alarm system.

For 2017 here is what we plan on completing - stain and caulk the rest of the exterior around the windows and replace a few rotten boards; look into installing handicap- accessible doors at main entrance; replace some countertops and sinks in bathrooms; cut air vents in storage container; fix drain on baptismal tank, and general maintenance. Big thanks for your service this past year - your team is a blessing to our Church Family!

Looking Ahead

These are exciting days for us as a Church Family! The Building Project has certainly been used by God to unify and sharpen our focus on building up the people of God. My heart was blessed at each stage of the Campaign as our Church Family stepped forward and together we made the decisions on how to proceed. Then the Lord in His faithfulness, provided the resources needed. It is an exciting new season of growing together.

There are many faith-building opportunities to look forward to in the coming year; some we are planning for, and others the Lord has not revealed to us yet. We want to be a people that are led by the Holy Spirit to expand the Kingdom of Christ by sharing His Good News.

This is behind the sermon series on Acts, as well as some of the Seminars we are planning for in the New Year. This is why we support missionaries and do mission trips. This is behind all the efforts we put into Children's & Youth Ministries, Adult & Seniors Ministries, Mens & Womens Ministries. And this is also why we want to grow in caring for each person the Lord directs us to, or sends our way, so that each of them will find a place to belong in God's family. Together lets trust God for greater things this year.
For His glory! Amen.

Moderator's Report David Wynne

Well, this past year has certainly been different than the previous five. What an exciting time for our Church. We're stepping out in faith to build and make room for more ministry and we are being built through this. It has been a very good year.

The year started with us in prayer to God asking Him for discernment and direction on how to proceed and serve Him better. We were consistent as His people and we drew together as a family to seek and serve Him. What a blessing it was to be in leadership when you were all coming together under His banner to say that you wanted to serve and to walk the path that He laid out before us.

Then you stepped out again showing your willingness to proceed by agreeing to move forward with both the architectural drawings as well as proceeding with repairs to our existing building. You had already given your indication last year during the Feasibility Study that you were willing to support building and your intention and support continued to grow as we were able to provide more details and direction on how to move forward. As spring closed out, the details of costs and design of the building started to come together and were shared. And the planning was coming together for the Capital Funds campaign in the fall.

And God showered us with more blessings during this time by providing a second church interested in buying our current building.

When the Feasibility Study was conducted, the result showed that we could expect to raise \$2.5 M with the possibility of an additional \$0.5 M as a faith goal. As the design came together and the numbers started to solidify, the cost structure did increase so we decided to move forward with the goal of raising \$3 M which included the faith component. At the last count, our pledges totaled \$3,113,596. Thank you for your faith, service and generosity. However, we still had a few hurdles to jump. As we did our final cost assessment based on the finalized design, the total cost jumped again. So we went back to the drawing board and to find ways to reduce the costs to bring us back within the range of what we could afford. The Building Committee worked very diligently to provide the design based on our needs and then to pare down the costs to make it work and recommended to the Board on December 13 that we proceed. The decision has been made and the next couple of years will be ones of challenge and transition. But I know that with God leading, we will be capable of accepting that challenge and making it work.

But the ministry of our Church also moved forward in this past year. A couple of years ago we brought in Don Cousins to help us explore his book *LeaderShift* and learn how to better apply it within our Church and ministry. This has moved through our Church and was the focus of our Life Groups this past spring. We are progressing with this focus but we are not yet done. In order for all of us to be focused on how God has gifted us for service, we need to understand our spiritual gifts and how we fit into the ministry of WRBC. The Board supported the decision to move to a new software program called *Breeze* which will help us to determine each individual's gifts and how to help each of you to find your role of God anointing. Look for more information on this in the coming months.

This has been a year with lots happening and lots being accomplished and it would not have happened without the hard work and service of many people. First I would like to thank the members of the Board for their support and unity. This would not have been accomplished without them. Please extend them your thanks as well. The Board is made up of Dave Barton (Chair of Finance), Shelly Cumming (Church Clerk), Anthony Dyck (Chair of Deacons), Azhar Laldin (Moderator Elect), Carla Litke, Trudy Patzer, and Chris Schroeder (Communications).

Of course, the Pastors played a huge role in all that was going on as well as continuing to keep our Church running and meeting the needs of our constituents and community. We were supported by the Pastors in general but by Pastor Terry in particular as he was our sole employee that reported to the Board and was our conduit for reporting on the

activities of the Church and receiving the Board's direction. A big thank you to Terry and his associates.

Recognition and thanks also go to our three committees who led us so effectively through this life changing decision process.

Prayer Committee – Tim Hague (Chair), Marilyn Parker, Pratima Manuel and Mike Woolman

Building Committee – Chris Karam (Chair), Azhar Laldin, Wayne Brewer, Dolores Tully

Capital Funds Committee – John Wiltshire (Chair), Lorraine Barton, Bob Fast, Gary Schellenberg, Don Streuber and Dave Barton (as Chair of the Finance Committee)

Finally, I would like to thank all of you for the opportunity to serve you over the past 6 years and for 18 of the past 29 as your Moderator and Chairman of the Board. I have learned a lot and been able to serve God through this position. While I recognize that there have been differences of opinion and/or process, I have always felt your support throughout and have been both touched and blessed by it.

Associate Pastor of Discipleship and Outreach

Doug Friesen

⁵ Trust in the LORD with all your heart, and do not rely on your own understanding; ⁶ think about Him in all your ways, and He will guide you on the right paths. *Proverbs 3:3-6 (HCSB)*

Trust is an essential ingredient for any healthy relationship. Trust involves risk – but it's a very reasonable risk when the One you trust in is completely good, holy, loving and sovereign. As I reflect on 2016, I can see how God has increased our trust of Him together as a church as we have experienced His faithfulness to guide our paths as we've stepped out in obedience to join Him in His Kingdom work. Following are the reports on our Adult Ministries, Leadership Development, LifePath Initiatives (including LifeGroups), Outreach, and various Partnerships we have been involved with.

Adult Ministries (Men/Women/Seniors)

Our men's ministry started off the New Year with a breakfast on January 16th where the theme for the morning was *Praying in Faith* (based on the *War Room* Curriculum the women had used for their Fall Retreat). Our next event was our 2nd annual *Service Retreat* at Camp Nutimik from April 29th- 30th with 34 men attending. This was a very encouraging weekend, and the staff at Nutimik expressed their gratitude that we came back again this year. In the fall (October 1st), Darryl Penner was our guest speaker, and he shared about his journey in *Our Hope Adventure*. It was a special morning as the book launch for Mel's book was the Sunday prior to our meeting. One of our aims in this ministry

has been to hear the stories that God is writing on the hearts of the men in our church family. I pray that in 2017 we may grow to trust God, and each other, more as such life transforming stories are shared. Many thanks to Wayne Litke, Sig Muth, Andy Oeste, Darryl Penner, Scott Tully, Trevor Clark and Steve Morris who, along with me, make up the leadership team.

Kelly Karam has served as my primary contact with our women's ministry for a number of years, and I truly appreciate the depth of passion, maturity and leadership she provides for this vital ministry in our church. Below are her comments about our women's ministry in 2016.

Carol Bergmann, Dale Fast and I had served as Women's Bible Study leaders during the earlier part of the year. Our women had the opportunity to learn from the Priscilla Shirer series on Gideon. We offered a Tuesday morning and evening study.

Barb Brewer has served as a Precept Bible Study leader on Monday evenings, graciously hosted by Tanya Humphries. Barb also contributed to organizing our 5th annual Women's Retreat Committee with myself and Debbie

Hopkins, Pat Janke, Dolores Tully, Andrea Edel, Breanna Barker, Janice Mantler and Cathy McGimpsey. The 2016 Retreat (from October 21st - 23rd) at Pinewood Lodge was well attended. We had over 70 women learn, share and fellowship throughout the weekend out in beautiful Whiteshell Park. The focus of the weekend was Joy, and our guest speaker was Tressa Lemky. We had a handful of ladies share their Joy Moments with us during the event. The time away from the everyday distractions of home always gives us a solid time to connect with each other and experience not only spiritual growth but relational growth. The connecting time seems to be the top on our women's list of priority.

Phyllis Van Drunen and Lorraine Bergmann have hosted Secret Sisters events throughout the year. These events are another way for our community of women to support one another, develop stronger relationships and have fun together. We have bowled together, which is always a great time.

We've enjoyed a few coffee and dessert nights. Most recently, we enjoyed our Christmas evening together at the Barton's new home. The evening was full of good food, sharing, laughter and a lesson on gold, incense and myrrh (by Tanya Humphries). That evening we not only brought gifts for each other, but we also brought mitts, socks, scarves and hats that were taken to Siloam Mission by Phyllis to help out with the cold winter month.

Growing in Grace is our 55+ ministry that takes place over the lunch hour on the second Thursday of each month. Bonnie Tholl and her team (Shannon Swartz, Audrey Hughes, John & Helen Goertzen, John & Donna Hartle, Bob Van Drunen, Lorna Betcher, Nick & Mavis Fedorchuk, Anne Pohl) always create a wonderful atmosphere and delicious meals for those attending to enjoy. This year, one of the special features of these lunches was having Arvid Loewen, a Cross Canada Cyclist Guinness World Record Holder, as our guest speaker (Aug 28th). Other highlights were having a spokesperson from *Voice of the Martyrs* come in the springtime and then in October having Pastor Terry share about his experience of walking *In the Footsteps of the Apostle Paul*.

It was an exciting start to the New Year when we had 40-50 people consistently attend our video series on the *Agents of Apocalypse* by David Jeremiah. We offered this Bible study at both 10 am and 7 pm on the first and third Thursdays of the month (from January 21st to June 2nd). Thank you to John Goertzen and Emmie Dryjski who hosted these studies and helped to facilitate discussion afterwards. In the fall, we transitioned our 50+ Bible study to simply an **Adult Bible Study** that we hope will foster more cross-generational connections in our church while still appealing to the seniors within our church family.

Leadership Development

At the heart of leadership development is to desire to see people equipped for the good works that God has prepared for them, in advance, to do. With this mind, we entered into a three month equipping sermon series that was joined together with Don Cousin's book entitled *Experiencing Leadership Together*. Throughout February and March, the participant's guide for this book was used by a number of our LifeGroups to guide their discussions. During that time period, Bob Fast, Dave Barton and Cameron Buchanan (with Rene Gagnon) also offered weekly meetings open to any interested in joining. As a follow-up to this series, a single session LifePath Seminar entitled *Understanding Your Spiritual Gifts* was offered on April 27th and 28th.

In the fall, the focus of much of our energies shifted from leadership development to our *Small Group Information Nights* that were an essential element of our Capital Funds Campaign. Based on the *Case Statement* (created by our Capital Funds Committee – special thanks to Lorraine Barton), these evenings helped people understand the *Why*, *What*, and *How* of the new building being proposed. Many thanks to Bob Fast as he organized these evenings and also to those who facilitated them (Dave Barton, Lorraine Barton, Bob Fast, Doug Friesen, Terry Janke, Kevin Klassen, Gary Schellenberg and John Wiltshire).

Discipleship

As a church, our goal is to *Nurture Followers of Jesus Christ Through Healthy Relationships* which is the focus of every ministry of our church. Following are a few ways we moved towards our goal in offering opportunities for cross-generational activities.

Family Meals and Equipping Seminars

One of the ways we planned to foster friendships within our church was through the family meals and equipping seminars. Under the guidance of our church staff, the following dates and themes that were chosen:

Feb 7 – Honest Evangelism – Sharing Jesus with People You Love

Mar 6 – Forever Families (Harold and Wendy Park)

– Caring for Vulnerable Children and their Families

May 1 – Movie Night: *War Room: Prayer is a Powerful Weapon*

We hope that each evening provided a wonderful opportunity for people to connect with one another in a meaningful and Christ-honoring way. It was no surprise that for each meal George Giesbrecht and his team did an exceptional job in preparing a meal for us to enjoy together.

Studies and Adult Electives

Beyond the studies already mentioned above (*Experiencing Leadership, Understanding Your Spiritual Gifts* and *Agents of the Apocalypse*) we had a **Home Bible Study** from January 12th – May 3rd where the group watched a chapter each week of the *Books of Acts* from a resource called *The Visual Bible*. I truly enjoyed this group as it was a wonderful mix of ages ranging from youth in middle school to retired seniors. Thanks to Jane MacDiarmid for hosting these nights and to Emmie Dryjski and Michelle Schmidt who helped me facilitate.

In the fall, our **Adult Bible Study** consisted of 5 sessions (10 am and 7 pm on the 1st and 3rd Thursday of each month from October 6th – December 1st) focussed on *Angels, Demons and Spiritual Warfare* based on the teachings of David Platt. In 2017, we have plans for January - May to go through the sermon series by David Jeremiah called *10 Questions that Christians are Asking*.

Our **Adult Elective** this fall coincided with our focus on *The Indwelling Life of Christ* by Major Ian Thomas. I am thankful for Steve Morris' joyful willingness to host these Sunday morning meetings (during the 1st service).

A new offering this fall was a **Book Club** hosted by Trudy Patzer and Emmie Dryjski that met on the first Saturday of each month. The three books they studied were *Our Hope Adventure* (Mel Penner), *The Indwelling Life of Christ* (Major Ian Thomas), and *Seeking Allah, Finding*

Jesus (Nabeel Qureshi). While I'm highlighting books, this is also a good place to give thanks to Cathy McGimpsey who faithfully organizes our church library.

Scripture Studies

Of utmost importance to our church family is having an intimate relationship with God through Jesus Christ. In order to enhance our regular practice of expository preaching through books of the Bible, we have created Scripture Studies that focus on the passage that each message is based on. This year, Scripture Studies were created for the *Gospel of John* and *1 Kings 1-15*. We hope that these studies will be used as a basis for conversation with others, especially within the setting of LifeGroups.

LifeGroups

At the heart of our discipleship ministry are LifeGroups. This fall we introduced *Seasonal LifeGroups* that consist of a core of people (~3-6) who see their ministry as **creating healthy relational spaces for others in our church who are looking for ways to grow closer to God and others**. While we expect the core of these *Seasonal LifeGroups* to continually invest in each other throughout the year, **the formal ministry commitment** is to host a *weekly* or *bi-weekly* LifeGroup over a seven to ten week period each fall and winter that others are able to sign-up for (with their commitment being seasonal). Our response this fall was encouraging as we made use of *The Indwelling Life of Christ* as the focus for our 50 day devotional journey as a church family. Over 100 books were sold, and 6 *Seasonal LifeGroups* were formed, 2 *Ongoing LifeGroups* allowed for signups, and our *Adult Elective* focussed on the devotional as well. In total, over 40 new people joined one of these groups, and the reports we have been hearing have been very positive.

Currently our *LifeGroup Leadership Team* consists of Cam Buchanan, Ivan Garcia and me. Over the coming months, we hope to add two to three additional people to our team so that we can continue to develop this important ministry. This fall we had a **Training Seminar** on September 15th for our LifeGroup facilitators and members that focussed on *Group Dynamics and Processes*. In January, we will be having another training session focussed on *Personality Types*. I am very thankful for all the people who facilitate both our *Ongoing* (Dave & Lorraine Barton, Bob & Dale Fast, Gerald & Kathy Kornelsen, Bonnie Tholl, John & Wendy Bergmann, Courtney Kliever, Michelle Schmidt, Wes Krahn, and Kevin & Lynelle Klassen) and *Seasonal LifeGroups* (Ivan & Andrea Garcia, Cam & Val Buchanan, Trevor Clark, Dave & Rhea Jenkinson, and Tim & Kara Hague) and look forward to seeing them develop and grow in the years ahead.

Social Events

Our first social event in 2017 was our annual *Curling Bonspiel* at the LaSalle Curling Rink on March 13th. As mentioned above, on May 1st we had a movie night where *War Room* was shown and the funds raised through concessions went to *Pathway Camp Ministries*. Then on October 3rd, we had a church-wide paintball event at *Splatter`s* near New Bothwell. On Sunday, October 16th, we had a *NewComers Lunch* that was quite informal and allowed for our staff to share about the ministries they oversee and how people could become involved. It was an encouraging time together, and we were pleased to have 34 newcomers attend, along with 16 adults from WRBC. Our next NewComers lunch is planned for *Sunday, Feb 19th*.

Outreach

There have been a wide variety of events and ministry opportunities that have helped to increase our hearts for others and serve those outside of our church in tangible ways. As a church, we engaged in the *365 Police Prayer Week* from January 24th – 30th. Thanks to the administrative work of Kathy Kornelsen, we hosted the *Watoto Children`s Choir* on March 10th. On May 29th, we had our *Love Winnipeg Service* which involved: Gardening (U of M, Whyte Ridge Elementary, and HGI Middle School); Visitation and Singing (Golden Links Lodge, Golden Door, and Meadowood); Grounds Clean-up (Whyte Ridge Community Centre and Fort Garry Community Centre); Graffiti Removal (various sites); Flower Distribution (to the homes neighbouring our facility) along with a Prayer Focus (video at WRBC – “How to be More Devoted in Prayer). We had a wonderful turn out with 129 pre-registering and a number of walk-ins. Thank you to those who led each group and to George Giesbrecht and his team for provided lunch afterwards. Then on August 21st, we were involved with the *Whyte Ridge Summer Carnival*. Thank you to Sonia Wilson who made all the arrangements for that day.

An ongoing outreach ministry of our church is our *English Conversation Circle* (ECC) that generally runs for 8-10 weeks in the spring and fall. The response this year has been wonderful, and the group has especially been encouraged by the many attending who wanted to take the Bible-based English learning option. Many thanks to Rose Olson and Tom Suffield who provide leadership for ECC.

Lorna Betcher has been our chairperson for our NAB connection to the *White Cross* ministry for many years. In 2016, she organized four occasions (in January [twice], March and October) where people got together during the morning to cut, sew and roll material together to create diapers, baby jackets, squares and bandages for our NAB hospitals in Cameroon and Nigeria. It was always heartwarming to see the group of people that came together under Lorna`s guidance during these workdays.

One of my hopes is to see an *Outreach Leadership Team* firmly established in 2017. I am thankful for the meetings in 2016 that I have been able to co-lead with Pastor Kevin Schular as we develop the core of this team. So far, this team consists of Janna Banman, Andrew Friesen (leaving to serve with AIM in 2017), Courtney Kliever, and Christine Janzen.

Partnerships & Missions

This year we continued to develop our main mission partnerships with Far Corners Ministries (FCM – to India), Pathway Camp Ministries (PCM – to Garden Hill), and Canadian Baptist Ministries (CBM – to Bolivia). From July 31st to August 6th, John Bergmann led our team of 10 people to Garden Hill. Then, from November 9th to 26th, I led our team of 7 people (with one team member at home) to India. Both of these missions were very valuable experiences that enlarged our hearts for God, each other, and those we served. We are so blessed to have such wonderful relational connections with the people who lead these ministries. We are also blessed with how God has provided financially for these mission trips through our church family. Over \$10,000 was given in special offerings towards these missions in 2016. Another \$4,600 came in on December 18th to support the 15 children we sponsor through FCM and to subsidize the cost of Youth Quake for PCM. In 2017, Terry and Pat look forward to taking our next team to Bolivia from August 1st to 14th and we also plan to return to Garden Hill from July 30th to August 5th.

One of my great privileges this year has been to journey together with a number of people from our church that are involved in part-time and full-time ministry. We had four people receive funding from our Christian Camp Workers Scholarships this summer as they served at Camp Nutimik (3) or with Child Evangelism Fellowship (1). We also have four individuals that we are supporting as full-time missionaries/Christian workers from our church and three more through our NAB Conference. My hope is to see a *Mission Leadership Team* finalized in 2017 that will be able to help develop our existing Partnerships, develop new ones, and make sure that our missionaries are well cared for and that new ones are continually being raised up.

As I come to the close of my report, I want to thank you for being my church family. I love serving you! I also love serving together with you! Every time I am able to preach or teach, I thank God for the opportunity to express His love, character, and truth as He draws me closer to Him as I meet with Him in His Word and my daily life. I praise God for the teams of people being equipped to enjoy working with the Holy Spirit for the glory of Christ and the benefit of this world. I consider it a special honour to journey with you through both the high and low points of life

. . . and 2016 has had a number of those experiences. As we journey through 2017, let's covenant together to continually exhort each other to place our trust in Christ and fix our minds on Him so that we can experience the peace and joy that come from a life of abiding with Him together.

Associate Pastor of Worship and Care
Kevin Klassen

As I reflect upon the year 2016, and upon church ministry in particular, I am drawn to the numerous **"LET US"** statements that can be found in Hebrews 10. As I read these statements, I can see the core of what excites me about being a part of the Body of Christ, and I can also see the things that I feel sum up my own calling in ministry:

Let us...

- *draw near to God with a sincere heart and with the full assurance that faith brings*
- *hold unswervingly to the hope we profess, for He who promised is faithful*
- *consider how we may spur one another on toward love and good deeds*
- *not [give] up meeting together*
- *[encourage] one another*
(from Hebrews 10:22-25)

I have seen all five of these "let us" statements reflected in the life of our church family over this past year, and also within the areas of ministry included in my annual report.

My involvement in church ministry this past year has largely been in the areas of *Worship, Deacons/Congregational Care, Counselling and Communication*.

Worship Ministry – *"Draw near to God with a sincere heart.....do not give up meeting together"*

Certainly the worship of our God is meant to be the purpose of life, and every aspect of life is an opportunity to honour Him with a sincere heart. But we have the unique privilege of gathering together as believers in order to worship Him as one. Here are some of the ways that we do that at WRBC:

- **Sunday morning services** – Part of my ministry role is to oversee the planning of Sunday morning services. I do this in discussion with Pastor Terry and enjoy the opportunity to serve together with the many who selflessly give of their time and talents in order to help facilitate our worship of God together.

Right now there are a lot of people involved in worship team ministry – too many to list here. Special thanks to those who have provided additional team leadership – Melanie Friesen, Janna Banman and Dustin Martin, as well as those who work behind the scenes in our sound room – Terrance Wynne, Wayne Edel, Ivan Garcia, Shelly Cumming and Rafa Lastiri Monroy.

Another servant who largely works behind the scenes is Karen Owzarek, who quietly and consistently arranges for WRBC people to serve at periodic Sunday morning services at Meadowood Manor. Also, this fall our Sunday morning services had a unique flavour as we journeyed together through the Capital Funds Campaign. I enjoyed working in team with John Wiltshire, Gary Schellenberg, Chris Schroeder and Phil Yntema in the planning of worship services during the Campaign.

- **Kids Worship** – This past spring, we began something new. We invited all kids in junior and senior high to be a part of Kids Worship Team practices. We ended up with more than 20 kids – enough for three full worship teams! Now we rotate these teams for practices on Saturday afternoons. This ministry initiative has easily become one of the highlights of my week, and while being a lot of fun in itself, also has four main purposes:
 - **Mentorship in worship ministry** – Most of our kids’ practices begin with a time of reflection where we look at a passage of scripture that particularly has to do with worship (i.e. What is worship, Why we worship, How to prepare our hearts to lead worship, etc) and then we have prayer together before playing music. It is important to me that our kids grow in their understanding of God and what it is to worship Him. I also want our kids to develop their knowledge of how to prepare, both spiritually and practically, to lead people in singing songs of worship to God.
 - **Preparation for Sunday morning ministry** – Each of the kids are uniquely gifted by God and I look forward to seeing how He will eventually use them in Sunday morning services and beyond. Some of the kids from our Saturday teams have already begun to play on Sunday morning teams on a semi-regular basis.
 - **Preparation for 4HG ministry** – This fall, Pastor Kevin Schular and Krista Wynne have begun implementing worship music into their youth gatherings. Saturday afternoon kids practices have started to become a preparation time for Monday evening youth gatherings. It’s been fun to see these areas of ministry overlapping in this way.
 - **Intergenerational Connection** – We have been intentional in involving various adults in our Saturday practices so that the kids (and the adults) can enjoy the many benefits of serving and playing together with each other’s generations. Mel Friesen, Karen Schroeder, Terrance Wynne, Wayne Edel, Dianne Norris,

Roy Norris, Lynelle Klassen, Richard Bergmann and Ron Patzia have each been a part of kids' worship practices at one time or another.

If there are any kids in junior high or senior high who are not yet on a Saturday afternoon team but would like to be, please let me know. We'd be happy to have you!

- **Special Services** – This year's special worship services have included Good Friday, Easter, Thanksgiving, Christmas Eve, Christmas Day, a Hymn Sing in March, Worship by the Lake in September (including the Capital Funds Campaign Kickoff), as well as the Campaign Main Event in October. In regards to the Main Event, I'd like to make special mention of my planning partners George Giesbrecht and Grace Elke. George did a great job of overseeing set-up, décor and the organizing and serving of food, while Grace oversaw the planning of a wonderful and engaging time for the children.
- We also took a worship team to Living Bible Explorers this spring. Additionally, I had the joy of assisting the worship teams at INTERACT (young adults) a number of times. I love seeing the fellowship and discipleship that is happening in that group – grateful for the leadership of The Other Pastor Kevin 😊

Deacons/Congregation Care – *“[Encourage] one another – and all the more as you see the Day approaching.”*

God has blessed our church with a caring and vibrant group of Deacons. As of the end of 2016, our deacons team is as follows: Anthony Dyck (chair), Michelle Schmidt, Dale Fast, Irene Toews, Pratima Manuel, Raj Manuel, Jennifer Major, Sean Major and Tony Naim. We meet together as a team once a month, but throughout the month we are involved in congregational care, with each of us additionally looking after specific areas of deacons ministry, including: *Acute Care, Benevolent Help, Ongoing Congregational Care, Phoning the Families of the Week, Newcomer Ministry, Visitation Ministry, Church Family Connection*, as well as *Baptism and Membership*. There are some on the team who are new to these roles and I look forward to seeing these areas continue to develop. Personally, I oversee the area of Acute Care – *please let me know about any acute situations or crises within church family and I will endeavor to facilitate the support of pastors, deacons and church family.*

I would also like to mention the Sunday morning hospitality ministries that are connected to Deacons ministry – Greeters Ministry (led by Irene Toews), Coffee Bar Ministry (Sheryl Hague), Information Centre (Kathy Kornelsen). Special thanks to Bob Hogue, who has recently stepped down from the position of Ushers Coordinator. Emmie Dryjski

is just now stepping into this role and I look forward to working with her as well.

One other deacons-related initiative is the Handyman Team, led by Bogdan Dryjski and also including Rene Gagnon, Steve Morris, Daryl Fillion, Gavin Wilson, Daniel Wilson and Raj Manuel. These guys are in place in order to provide light home/yard help for those who are not able to do these jobs or arrange for them to be done. If anyone is in need of this kind of help, please contact either Bogdan or myself.

This would be a good place to acknowledge some of the significant happenings in church family life during 2016. First of all, we said goodbye to a number of beloved people from our church family who passed away this year: Ottilia Bredin, Milton Kelm, Peter Chester, Virginia Mariash Thiessen, Olga Bredin, Lopai Lumoro, Hans Jacksteit and Carl Pohl. It is with such a mixture of feelings that we celebrate their entrance into the glory of Christ's presence while at the same time grieving their departure from our presence.

This was also a year where we had the joy of celebrating the marriage of Dave and Lorraine Barton as well as the baptisms of Ty Pollard and Emma Wynne. It is always an encouragement to hear the faith stories of those pursuing baptism and/or membership, and we look forward to a number of these experiences in early 2016.

Counselling Ministry – *“Hold unswervingly to the hope we profess.....encouraging one another....”*

My educational background is in counselling, and I still see clients at a local counselling agency on Friday mornings. But during the rest of the week I also have the sacred privilege of meeting with people from my own church family in order to talk through issues of faith and life. It is my joy to be able to sit down with anyone who would like to meet and chat.

Communication – *“Consider how we may spur one another on toward love and good deeds”*

As our church continues to grow, we continue to experience the challenge of communicating information so that *everyone* can be aware of things like special services, bible study opportunities, seminars, care needs, service projects, scripture study resources, prayer requests, ministry opportunities and the list goes on and on. Resources like our website, weekly emails, WRBC facebook page, Sunday morning announcements, and our NEW ONLINE CHURCH DIRECTORY (to be publicized throughout the month of January and beyond) are tools that help us to communicate with one another.

I serve as the pastoral liaison to this area of ministry and I am *very* glad to work with Chris Schroeder, whose unique giftedness and devotion to

our church make it clear to me that God has placed him in the right role of director of Communications in our church. He is the guy who oversees the workings of all the communication tools listed above. Here is a Communications Ministry report from Chris Schroeder for 2016. *A ministry update from Chris can be found following my report.*

Meadowood Manor

Meadowood Manor is a well-respected personal care home that our church supports, providing both assisted living and personal care options to seniors. Currently, I serve as the MBA pastoral representative on Meadowood's Chaplaincy Support Committee, a group that protects and supports Pastor Dave Holland, the chaplain at Meadowood. He is a gifted man with a deep love for Christ and a pastoral heart, and it is a pleasure to support him.

There are a number of people from WRBC who are presently volunteering on ministry teams at Meadowood. On the Home Society Board: Sig Muth (president), George Giesbrecht (vice-president), Emmy Penner, Lorna Betcher and Mike Woolman. On the Meadowood Foundation Board: Al Donald and Norm Piel. There are numerous others from our church family who volunteer at Meadowood in various capacities, as well as Marlene Piel who is employed there and who has given much of her time and passion in serving that community.

Personal Reflection – “...draw near to God with a sincere heart and with the full assurance that faith brings”

Our God continues to faithfully work in the hearts of every believer, forming us and shaping us so that we can know Him more and reflect Him more brightly. This year He has continued to grow in me the sense of peace and relief that comes from knowing that Christ is sufficient as my portion in life, and that whatever happens in my world, He will always be enough to sustain me. As someone who has typically been a bit of a “worrier” in life circumstances, this assurance is much welcomed.

And this year God has helped me to increasingly see that, whether in counselling or day-to-day interactions, whenever I pray that God would show me how He wants me to honour Him in my present conversation, He ALWAYS shows me a way. This has been evident in counselling sessions but also in conversations with neighbours, friends and family members over the course of this year.

I also thank God for every opportunity to grow in various ways within my calling as a pastor. This past year I had the experience of officiating at three funerals, and in a few weeks I will be officiating a wedding for the fourth time in my years of ministry.

Finally, I thank God for my family. I am hugely grateful for my wife Lynelle – for her friendship and for her support and partnership in areas of church ministry. I pray that I can grow in the ways that I support her in all her areas of life as well. Lynelle and I can rejoice in the goodness of God whenever we see beautiful glimpses of Christlikeness in the growing maturity of our children and we pray for more of the same.

In all these things, I can trust that God is sovereign and working His will so that I, my family and my church will continue to grow in Him. Philippians 1 says it so clearly, “...*He who began a good work in you will carry it on to completion until the day of Christ Jesus.*” It is a glorious reminder that the Lord can be trusted in all things, in every circumstance. In the words of the old hymn, “*O for grace to trust Him more!*”

Communications Ministries Chris Schroeder

Over the past months, the pastoral team, board and leadership at WRBC have been part of a renewed focus – and increased requirement – to communicate information to Whyte Ridge Baptist Church and to those outside of its walls. I have been blessed to have been able to come alongside and equip the church further in this regard, and to be part of the journey we are on as a congregation as Communications Coordinator.

During this time, we have seen a renewed focus on communications as a church, including – but not limited to – renewing and streamlining various aspects of our website (www.whyteridgebaptist.ca), a renewed focus on communication via Sunday morning announcements, further establishing our social media presence (including Facebook and Twitter), coming alongside the Capital Funds Campaign to support it’s messaging, renewing the emphasis on the Information Centre as the hub for information within the church, and the more recent launch of the WRBC Online Church Directory (additional details to follow!).

In the months ahead, we look forward to the implementation of a dedicated Creative Communication Collective team (if this is your leaning, please email communications@whyteridgebaptist.ca to find out more!), an easy-to-use tablet based check-in system for various ministries (such as SONSeekers and 4HG – including a streamlined process for parental permission forms!), online event registration and payment, and the potential online and app-based giving! Many of these services will come with the assistance of Breeze Church Management Software – a new program you will learn more about in 2017, and the base for our new WRBC Online Directory.

With all of these exciting initiatives that are intended to remove barriers in communicating, participating within and giving at WRBC, we must acknowledge that much of the basis of these initiatives come as a result of a strong foundation set by our former Pastor and eventual Website Developer, Dave Henkelman, whom I have personally had opportunity to serve together with during the re-development of our communications strategy and website before his passing. There are constant reminders of Dave's influence within our current communications strategy – his fingerprints on much of what we work with as a team each week – and for this we are truly grateful.

If you have any requests or suggestions regarding our current church communications – or wish to receive instruction regarding how you can join our new WRBC Online Church Directory, please email communications@whyteridgebaptist.ca.

Associate Pastor of Student Ministries
Kevin Schular

This has been a wonderful year for ministry at Whyte Ridge Baptist Church. I have had the privilege of serving this church family in a few different ways and have experienced times of learning, teaching, mentoring, as well as humbling moments, that have helped me to grow as a pastor. I would like to take some time to let you know about ministries and people that are serving God throughout the week at our church.

4HG (4 His Glory)

4 HG is the new name of our Youth Ministry (gr.5-12); we live 'For His Glory'. For teens this is something that we need to work through and talk about together because it reminds us of our purpose in all circumstances. Some of the goals that we have for this youth ministry are:

- That teens would see their world differently because they are now living 4 His Glory
- Vulnerability
- Accountability
- Leading others through devotionals and sharing testimonies
- Leading in discussion

Both our teens and the leaders are growing as they pursue these goals.

It's amazing to see God work in many different ways and at 4HG we saw that happen. We have very talented musicians in our youth group, and through their school, and practice time with Pastor Kevin (K1) on Saturday mornings, 4HG has two full worship teams that lead the group in worship on Monday nights. We all meet in the auditorium for a time of worship and a devotional and then split up to further discuss the

evening's topic. This has encouraged and facilitated growth in our relationally based youth group events.

I want to say a big thank you to Krista Wynne for helping in every aspect of our youth ministry. Another big thank you to our ministry team in 4HG: Steve and Brianne Guenther, Christina Cooper, Alex Warburton, Zarifa Salzgeber, Jill Schular, Tom and Victoria Griffioen, Raffa Monroy, Alyssa Anhalt, and Breanna Barker.

INTERACT

INTERACT is our Young Adult Ministry (18-30) which meets on the first and third Wednesday of each month for Bible study (we also schedule in an event on one other Wednesday of the month). We have had a great time getting to know one another and forming new friendships. We have also grown together spiritually through discussion based studies about the Bible and the truth of the gospel.

A big thank you to our past ministry team: Joel Janke, Jon Janke, Tory and Emily Walker, and Breanna Barker, and to our present team: Bryan and Kaitlyn Janzen, Josh Friesen, Jenn Mantler, and Ben Wiltshire for being there and letting God work through you and in INTERACT.

This was a great year for me personally as I have had many moments where God has taught me that I need to constantly seek after a faith that is deeply rooted in His truth and love. I have greatly enjoyed serving with the team here at the church; thank you to Pastor Terry, Pastor Doug, Pastor K1, Grace and Kathy. Through team unity, God is showing all of us that when He is #1 in our lives the Holy Spirit leads us in a direction that forms a greater unity amongst the team. I am so glad that my family and I joined this team and church family in September 2015! I cannot believe it's been that long already, as time has flown by; I see great potential for our future. Thank you to my wife, Jill, for her support and encouragement, which I depend on daily. You truly are a blessing from God in my life, helping me become a better person and follower of Jesus.

Again, thank you Whyte Ridge Baptist Church! God bless you in 2017...

Children's Ministries Grace Elke

Children's Ministry provides programming for children from infancy through to grade 4 through the *Little Lambs Nursery* and *SONSeekers*.

Our *Plan to Protect* program which ensures a safe and secure environment for our children/youth and volunteers is also under the direction of the Children's Ministry Director.

“To come alongside families in creating a Christ centered environment for their children so that in God’s timing, each child will enter into a relationship with Jesus Christ” is our mission/purpose statement for Children’s Ministry. This is a solemn and daunting task. I am so grateful to be helped and encouraged in this task by our Children’s Ministry Leadership Team and the many who faithfully volunteer each Sunday. Our Children’s Ministry Leadership Team meets regularly to set vision and program for our ministry and consists of **Janine Carmichael, Katy Hollander, Josh Hollins, Girish Manuel, Sheilla Taylor, Dolores Tully** and **Sandee Wiltshire**.

Our theme for the 2015/2016 ministry year for grades 1 to 4 was *The Year of Grace*. We learned each week how God’s grace was shown through the lives of Mephibosheth, Elijah, Jonah and the prodigal son and how we in the church are vessels of God’s grace. Our children and volunteers alike were challenged to grow as disciples of God’s grace. Through all of our Bible lessons we were reminded of how amazing God’s grace is.

Some highlights of the year include:

- A full complement of volunteers who faithfully cared for our nursery kids, taught and shepherded our age 2 to grade 4 kids week after week, greeted and provided security, listened to verses memorized - 50 plus in total!
- 14 youth helpers assisting and being mentored in our nursery and preschool classrooms.
- Large group worship times twice each month where we learn what it means to worship God each day and where we see our kids and volunteers actively engaged in worship through song, reciting Scripture, audibly praying prayers of praise and thanks to God, etc.
- Shepherd times where in our small groups we had times to share needs, pray, dig into our memory verse for the month and commit it to memory.
- Seeing 17 kids complete an entire year of Bible memorization
- Bringing our offerings to God so that we can help kids in Winnipeg receive healthy meals through *Agape Table for Kids*.
- Making and donating cookies and juice boxes for the after school programs at *Living Bible Explorers*.
- Having a good number of our kids together with their families serve at Meadowood Manor for LOVE WINNIPEG.
- Corresponding with and praying for our church supported missionaries – Lyndell and Paulo in Brazil, Elsie in Cameroon, Katy and Mark in Winnipeg, the Bergs and Quintons at Nutimik Lake Camp.
- Experiencing a great week of adventure @ the ridge day camps at

Whyte Ridge Community Centre that saw a total of 17 kids registered; 5 coming from the community.

- Having Sonja Wilson return as our summer student worker for a second summer. She did an awesome job in planning, preparing for and implementing the program for our summer day camps as well as providing the Sunday morning program for preschoolers in July and August.
- The 3 paid crew leaders (Jane Tully, Piper Naim and Michael Laldin) and the many volunteers who did a great job working alongside Sonja in giving consistency to the day camp program and providing for times of relationship building with the kids.
- Discipling our kids to develop meaningful relationships with people from other cultures as we made salvation bracelets for the India team and collecting \$200 for *Pathways Ministry* to purchase sports equipment.
- Celebrating Christmas together with our church family through our program *Live From Bethlehem* under the direction of Janine Carmichael and Sharon Mohr.

Looking ahead to the present ministry year, we continue with goals that enable our kids –

- to develop an intimate relationship with God,
- to build authentic relationships within their own families and the church family at large,
- to foster caring relationships to those in our neighbourhoods and with people of different cultures.

Prayer has always been an integral part of our SONSeeker program, but it is an area that we commit to further develop and strengthen within our kids and volunteers. Prayer is part of our large group worship times and each Shepherd group has prayer journals to guide their prayer time.

Our specific goals for 2016 – 2017 are available simply by making a request to Grace or anyone on our leadership team.

Isaiah 25:1 "Lord, you are my God; I will exalt You and praise Your name, for in perfect faithfulness you have done wonderful things, things planned long ago."

“On the following day he sent the people away. They blessed the king and then went home, joyful and glad in heart for all the good things the Lord had done for his servant David and his people Israel.” (1 Kings 8:66).

This verse comes at the conclusion of the 14 day festival that celebrated the dedication of the temple. It is a great reminder to us that God is to receive all the glory for the good things that occur in this world that He created. The Israelites did not express joy and thanksgiving for what THEY had done, nor for what their king (Solomon, and before him David) had done in building the temple, but what God had done for them.

When Pastor Terry reached this point in his sermon series on the building and dedication of the temple, it provided one more reminder that God is to receive all honour and glory. I have also been reminded this past year that He is the giver of all good things (James 1:17), we can achieve all things when we rely on His power and direction (Philippians 4:13), and without Him, we can do nothing (John 15:5). He alone is worthy of our praise and worship (Exodus 20:1-6; Revelation 4:11).

God has blessed us greatly in this past year. Although we have not yet experienced the numerical growth that we have anticipated, he has grown us spiritually, drawing us closer to Him and closer to one another. This has resulted in a faithfulness to giving that has seen all of our financial needs met in 2016. Expenses/needs have been met, or exceeded, in each of our General, Mission Trips and Benevolent funds. Under the leadership of John Wiltshire and the Capital Funds Team we exceeded our fundraising goal this fall with over \$3M in pledges, and we have over \$1.3M in our Capital Fund (having already expended over \$250,000 towards the cost of a new facility).

In addition to recognizing John and his team, I am continuously grateful for the members who serve with me on the Finance Team (Bruce Brown, Rene Gagnon, Steve Guenther, Gerald Kornelsen, Norm Piel and Shirley Wynne). Special thanks to David Wynne for faithfully attending our Finance meetings during his term as moderator.

As we enter 2017, a year in which we expect to physically start construction of our new facility, I encourage all of us to continue looking to God for our strength and motivation, allowing the Holy Spirit to guide and direct our thoughts and actions, and trusting in our Lord and Saviour to supply our every need, for we know that He is faithful. For His glory.

**WRBC General Fund
Income Statement
For the Year Ended December 31, 2016**

	2016 Actual	2016 Budget	Over / - Under Budget	2017 Budget
Income **				
Gifts and Offerings	645,680	702,970	-57,290	706,488
Other Income	28,846	40,950	-12,104	40,650
Rental Income	23,655	23,400	255	23,800
Total Income	698,180	767,320	-69,140	770,938
Expense **				
Childrens Ministry	10,924	15,100	-4,176	12,550
Christmas Card Campaign	4,200	8,500	-4,300	4,000
Community Ministry	17,442	24,011	-6,569	19,050
Cross Cultural Ministries	13,050	15,400	-2,350	20,400
Deacons Ministry	2,218	2,800	-582	1,700
Discipleship Ministry	3,907	6,800	-2,893	6,600
Equipping Ministry	643	5,000	-4,357	5,000
Facility Ministry	67,245	81,475	-14,230	85,975
Fellowship Ministry	10,298	12,000	-1,702	11,600
Growing in Grace	2,782	3,000	-218	3,000
MB Baptist Assoc	29,500	29,500	0	30,000
Mens Ministry	309	2,000	-1,691	2,000
Management and Administration	45,902	56,750	-10,848	58,800
NA Baptist Conference	66,401	66,883	-482	68,505
Salaries and Benefits	367,388	381,731	-14,343	382,288
Staff Expenses	16,099	22,420	-6,321	22,420
Womens Ministries	11,576	16,800	-5,224	16,800
Worship Ministry	6,992	6,500	492	6,600
Youth - Young Adult Ministry	7,078	10,650	-3,572	13,650
Total Expense	683,953	767,320	-83,367	770,938
Net Income	14,227			

** External statements will adjust final amounts

Internally Prepared
Statement

**WRBC Missions Trips Fund
Income Statement
For the Year Ended December 31, 2016**

	2016 Actual	2016 Budget	Over / - Under Budget	2017 Budget
Gifts and Offerings **	34,788	30,000	4,788	33,500
Expense	29,321	30,000	-679	33,500
Net Income	5,467			

** External statements will adjust final amounts

**WRBC Capital Asset Fund
Income Statement
For the Year Ended December 31, 2016**

	2016 Actual	2016 Budget	Over / - Under Budget	2017 Budget
Income **				
Capital Asset Fund Receipts **	629,120	73,000	556,120	43,000
Capital Asset Fund Interest	15,913		15,913	
SCU Bonus	114		114	
Total Income	645,148	73,000	572,148	43,000
Expense **				
Scurfield Building Repair	33,595			
McGillivray Maintenance	1,822	10,000	-8,178	
McGillivray Church Building	251,804	20,000	231,804	
McGillivray Property	42,647	43,000	-353	43,000
Total Expense	329,868	73,000	223,273	43,000
Net Income	315,280			

** External statements will adjust final amounts
Amortization will be on the external statements

Internally Prepared
Statement

WRBC All Funds
Income Statement: Current - Prior Year Comparison
January through December

	Jan - Dec 16	Jan - Dec 15	\$ Change	% Change
Income **				
Gifts and Offerings - General Fund	645,680	621,874	23,806	4%
Gifts and Offerings - Capital Asset Fund	629,120	84,792	544,328	642%
Gifts and Offerings - Missions Trips Fund	34,788	49,140	-14,352	-29%
Gifts and Offerings - Benevolent Fund	9,001	8,859	142	2%
Interest	15,930	10,015	5,915	59%
Other Income	28,943	30,559	-1,616	-5%
Rental Income	23,655	23,000	655	3%
Total Income	1,387,117	828,239	558,878	67%
Expense **				
Benevolent Fund	10,488	6,416	4,072	63%
Childrens Ministry	10,924	12,157	-1,233	-10%
Christmas Card Campaign	4,200	9,549	-5,349	-56%
Community Ministry	17,442	16,238	1,204	7%
Cross Cultural Ministry	13,050	14,025	-975	-7%
Deacons Ministry	2,218	2,804	-586	-21%
Disaster Relief	0	5,000	-5,000	-100%
Discipleship Ministry	3,907	6,163	-2,256	-37%
Equipping Ministry	643	7,818	-7,175	-92%
Facility Ministry	100,840	84,988	15,852	19%
Fellowship Ministry	10,298	6,991	3,307	47%
Growing in Grace	2,782	1,690	1,092	65%
MB Baptist Assoc	29,500	29,300	200	1%
McGillivray Church Building	251,804	11,666	240,138	2,058%
McGillivray Land	44,469	63,938	-19,469	-30%
Mens Ministry	309	1,052	-743	-71%
Mgmt and Admin	45,902	69,111	-23,209	-34%
Missions Trips	29,321	52,276	-22,955	-44%
NAB Conference	66,401	65,534	867	1%
Salaries and Benefits	367,388	326,501	40,887	13%
Staff Expenses	16,099	12,241	3,858	32%
Womens Ministry	11,576	13,597	-2,021	-15%
Worship Ministry	6,992	6,243	749	12%
Youth Young Adult	7,078	3,339	3,739	112%
Total Expense	1,053,631	828,635	224,996	27%
Net Income	333,486	-396	333,882	

** External statements will adjust final amounts

Internally Prepared
Statements

Whyte Ridge Baptist Church, Inc
Cash Balances
As at December 31

	2016	2015
Cash		
Current Account (1)	44,713	23,880
Capital Asset Savings (1)	1,366,254	204,257
Capital Asset Term Deposit		850,000
	1,410,967	1,078,137

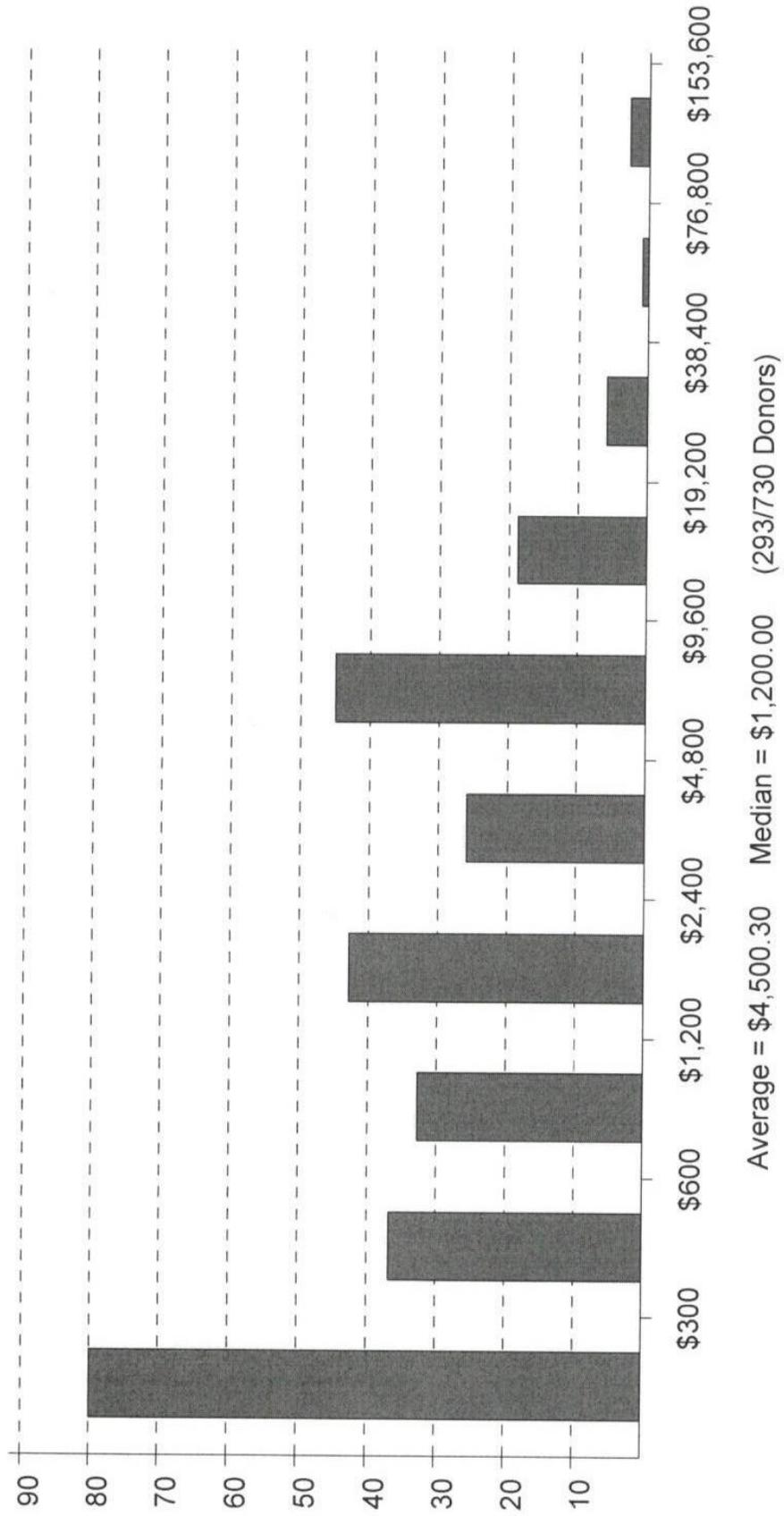
(1) Includes undeposited funds

Internally Prepared Statements

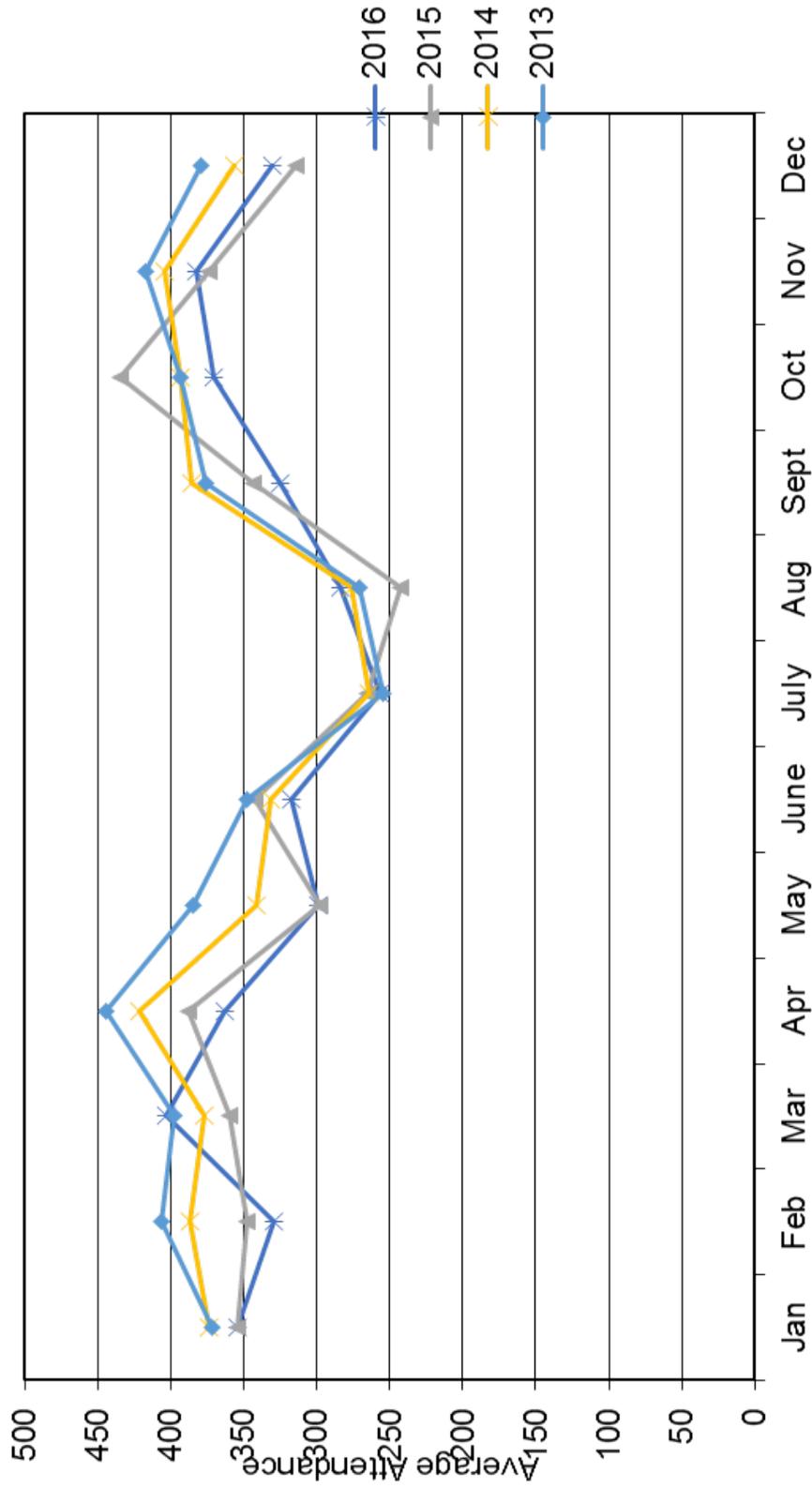
Complete balance sheet will be available with the external financial statements

Giving Units

of Donors per Donation Range from: Jan 1, 2016 to: Dec 31, 2016



WRBC Attendance Statistics



Church Clerk's Report 2016

Total Active Membership on December 31, 2015 183

Gains to Active Membership in 2016 6

Jennifer Major, Sean Major, Barb Morris, Steve Morris, George Shallcross, Susan Shallcross

Total Losses from Active Membership 2016 7

Franco Aiello, Olga Bredin, Milton Kelm, Karen Michta, Rick Michta, Chris Wettstein, Nancy Wettstein

Total Active Membership as of December 31, 2016 182

Inactive Membership on December 31, 2016 30

Total Active & Inactive Membership on December 31, 2016 212

Whyte Ridge Baptist Church Membership List
as of December 31, 2016

ACTIVE:				INACTIVE:			
1 Andronowich, Ed	51 Garcia, Andrea (Streub	101 Mantler, Janice	151 Schroeder, Karen	1 Allan, Jen			
2 Banman, Janna	52 Giesbrecht, Debbie	102 Manuel, Girish	152 Schular, Jill	2 Alfaro, Patty			
3 Barton, Dave	53 Giesbrecht, George	103 Manuel, Pratina	153 Schular, Kevin	3 Alfaro, Ron			
4 Barton, Lorraine	54 Giesbrecht, Janet	104 Manuel, Raj	154 Senoff, Alma	4 Asham, Glenn			
5 Bell, Alf	55 Giesbrecht, John	105 McDaniel, Brenda	155 Senoff, Gordon	5 Bell, Don			
6 Bell, Marie	56 Godin, Desiree	106 McDaniel, Tim	156 Shallcross, George	6 Bell, Terrie			
7 Bergmann, Carol	57 Goertzen, Helen	107 McGimpsey, Cathy	157 Shallcross, Susan	7 Bergstresser, Arden			
8 Bergmann, David	58 Goertzen, John	108 Morris, Barb	158 Sonnenberg, Carolyn	8 Bergstresser, Melvin			
9 Bergmann, Diane	59 Hagman, Natalie	109 Morris, Steve	159 Streuber, Ashley	9 Boerchers, Barb			
10 Bergmann, Eric	60 Hagman, Norm	110 Muth, Loni	160 Streuber, Don	10 Boerchers, Lyle			
11 Bergmann, John	61 Hague, Jordana	111 Muth, Sig	161 Streuber, Jennifer	11 Carney, Sean			
12 Bergmann, Lorraine	62 Hague, Sheryl	112 Naim, Denise	162 Swartz, Shannon	12 Elliott, Sylvia			
13 Bergmann, Richard	63 Hague, Tim	113 Naim, Tony	163 Thiessen, Harry	13 Furutani, Keith			
14 Bergmann, Rudy	64 Hart Tkachuk, Ada	114 Nickel, George	164 Tholl, Bonnie	14 Furutani, Sandra			
15 Bergmann, Susan	65 Henkelman, Mark	115 Nickel, Lorraine	165 Toews, Irene	15 Houston, Kim			
16 Bergmann, Wendy	66 Henkelman, Heidi	116 Norris, Dianne	166 Towells, Darren	16 Johnston, Karlene			
17 Betcher, George	67 Herman, Carolyn	117 Norris, Roy	167 Towells, Krystyna	17 Klassen, Ron			
18 Betcher, Lorna	68 Hogue, Mandy	118 Oeste, Andrew	168 Tully, Dolores	18 Martin, Lillian			
19 Betcher, Mark	69 Hogue, Robert	119 Oleschuk, Darlene	169 Tully, Scott	19 Newkirk, Kathy-Jo			
20 Bettig, Frieda	70 Hopkins, Debbie	120 Olson, Kim	170 Van Drunen, Bob	20 Newkirk, Rex			
21 Bettig, Henry	71 Hughes, Audrey	121 Olson, Rosalie	171 Van Drunen, Phyllis	21 Pohl, Tabea			
22 Boyda, Olga	72 Humphries, Hannah	122 Palsson, Ashton	172 Warkentin, Heather	22 Rohrig, Samantha			
23 Burak, Josephine	73 Janke, Joel	123 Palsson, Brenda	173 Williamson, Greg	23 Smith, Jeff			
24 Carmichael, Denis	74 Janke, Jonathan	124 Palsson, Dan	174 Williamson, Marla	24 Smith, Judy			
25 Carmichael, Janine	75 Janke, Pat	125 Palsson, Taylor	175 Wong, Cindy	25 Sonnenberg, Joanne			
26 Chester, Phyllis	76 Janke, Terry	126 Parker, Marilyn	176 Wong, Dennis	26 Uhlmann, Derelda			
27 Cooper, Christina	77 Karam, Chris	127 Patzer, Trudy	177 Woolman, Marcia	27 Uhlmann, Gunther			
28 Cooper, Erika	78 Karam, Kelly	128 Penner, Daniel	178 Woolman, Mike	28 Wettstein, Chris			
29 Cooper, Greg	79 Kelm, Irma	129 Penner, Darryl	179 Wynne, David	29 Wettstein, Nancy			
30 Cooper, Sammy	80 Kessen, Debbie	130 Penner, Emmy	180 Wynne, Krista	30 Wynne, Stephen			
31 Cumming, Shelly	81 Khan, Harry	131 Penner, Lorilee	181 Wynne, Shirley				
32 Donald, Al	82 Khan, Jan	132 Petryk, Stella	182 Wynne, Terrance				
33 Dryjski, Emmie	83 Klassen, Kevin	133 Piel, Marlene					
34 Dyck, Anthony	84 Klassen, Lynelle	134 Piel, Norman					
35 Dyck, Karen	85 Koop, Fran	135 Pohl, Anne					
36 Edel, Andrea	86 Koop, Mark	136 Pohl, Harry					
37 Edel, Wayne	87 Kornelsen, Gerald	137 Raviraj, Renuka					
38 Elke, Grace	88 Kornelsen, Kathy	138 Redlick, Violet					
39 Elke, William	89 Krahnke, Rose	139 Redlick, Walter					
40 Fast, Bob	90 Laldin, Azhar	140 Rist, Agnes					
41 Fast, Dale	91 Laldin, Janet	141 Rist, Senno					
42 Fiks, Ervin	92 Leggett, Jim	142 Sackey, Elizabeth					
43 Fiks, Hilda	93 Leggett, Wendy	143 Sackey, Issac					
44 Frers, Audrey	94 Litke, Carla	144 Sandu, Aliona					
45 Frers, Werner	95 Litke, Wayne	145 Sawatsky, Barry					
46 Friesen, Doug	96 Loewen, Lyle	146 Sawatsky, Sonja					
47 Funk, Helen	97 Loewen, Paula	147 Schellenberg, Gary					
48 Funk, Rudy	98 Major, Jennifer	148 Schellenberg, Val					
49 Gagnon, Rene	99 Major, Sean	149 Schmidt, Michelle					
50 Gagnon, Shirley	100 Mantler, Art	150 Schroeder, Chris					

WRBC Congregational Meeting Minutes

November November 20; 12:30-1:30p.m.

1. Welcome (12:35 p.m.): David Wynne welcomed the congregation and confirmed that we did have the required quorum of members for the meeting.
2. Previous Meeting Minutes:
MOTION: Shelly Cumming motioned for the January 31, 2016 Congregational minutes be accepted as presented. Bob Van Drunen 2nd and the motion was carried.
3. Membership: Anthony Dyck on behalf of the Deacons presented the following individuals for membership.
 - Steve Morris
 - Barb MorrisMOTION: The Board of Deacons motioned for the following individuals be added to membership: Steve Morris and Barb Morris. Azhar Laldin 2nd and the motion was carried.
4. Elections: Anthony Dyck on behalf of the Deacons presented the following individuals for various roles.
 - Moderator – Azhar Laldin
 - Chair of Finance – Dave Barton
 - Board Member – Kelly Karam
 - Board Member – Chris Schroeder
 - Deacons - Jennifer Major, Sean Major, Tony NaimMOTION: The Board of Deacons motioned for the following individuals to be accepted as Deacons: Jennifer Major, Sean Major and Tony Naim. Wayne Litke 2nd and the motion was carried.
MOTION: The Board of Deacons motioned for the following individuals to be accepted as members of the Board of Church Governance: Azhar Laldin, Dave Barton, Kelly Karam and Chris Schroeder. Gerald Kornelsen 2nd and the motion was carried.
Request from the floor – Could there be a list made available with the individuals that are on the Board of Church Governance and part of the Deacons? David Wynne responded that this will be worked on with the new directory program “Breeze” that will be launching in the near future.
5. Request for Scrutineers
 - The Deacons will be responsible for counting the ballots but we require 2 volunteers to act as scrutineers to monitor the counting.
 - Wayne Litke and Jim Legget volunteered.
6. Reviewed the process for the pending vote on the resolution regarding the Capital Funds Campaign.
 - The resolution being presented will give the Board of Church Governance permission to proceed with the moving forward on the new steps in the building project, allowing for cost assessments and working with the Building committee on selection of contractors and trades.
 - Current challenges of the project were presented to the congregation as outlined in the Fact Sheet distributed prior to the meeting.
 - Reminder that since this is decision will require a long-term commitment for the church body, the leadership needs to have feedback from both members and adherents, however the actual decision will be made only by the member votes.
 - Reminder that if there are changes made to the resolution that the mail in ballots that have already been cast for absentee members, like the team in India, would be voided.

- According to our constitution on matters regarding the sale of building or property we require that members voting be 18 years or older.
- Update on current capital funds campaign pledge total - \$2,860,000.
- Request from Pastor Terry to pause before the voting begins.

Resolution presented in ballot form: The Board of Whyte Ridge Baptist Church resolves that we should proceed with building on our McGillivray property, as well as proceeding with the sale of the building at 201 Scurfield Blvd.”

- David Wynne shared Winnipeg Free Press article about Harry Lehotsky. It serves as a timely reminder of the reason why we are voting on the building project. We are called to serve God by meeting the needs of our community. Our current building is used daily by members of our community and the prayer is that the new building will be able to provide us with more opportunities to reach out to people in the surrounding area.

7. Financial Update – Dave Barton

- Question from the floor on how pledge amounts will be disbursed.
 - o If you already participate in the automatic deposit program, you can submit an updated form including the pledged amount that you would like to add to your automatic bank withdraw.
 - o We are still investigating the options for online giving and setting up a handheld ATM machine, however these would likely not be implemented until sometime in 2017.
- Reviewed Year to Date Financial information (January – October 31, 2016)
 - o Currently behind budget but at the end of October we did have funds in the bank.
 - o Receipts over Disbursements reviewed.
 - General Fund – <\$15, 816>
 - Benevolent Fund – < \$2,046>
 - Capital Fund – < \$271,337> – there have been disbursements for property soil assessments, architect services and the capital fund campaign.
 - Mission Fund - \$5,704
 - Total Funds Receipts over Disbursements – <\$283,494>
- Reviewed items that have been repaired on the current building. Special acknowledgement given to Al Donald who has overseen the care of the facility for many years, and also for Phil Nikkel who is currently overseeing the team responsible for the care and upkeep of the building.
- Reviewed 2016 Average Attendance.
 - o Concern expressed for the trend that we are tracking lower than the previous years’ average, however it is difficult to pinpoint what is attributing to the attendance trends.
- Reviewed the 2017 Proposed Budget
 - o Noted that the staff have done a great job of keeping to the actual cost of the ministry needs and that there is only an overall 0.5% increase proposed for 2017.
 - o Until vote confirmation of the Capital Funds Project preceding the budget for Capital Funds shows the property taxes for McGillivray. If the vote is approved then the Capital Funds total would be updated to reflect the building project campaign total.

o Daniel Penner raised question regarding the budget amount allocated to the individuals from our church family who are serving in full time ministry vs. the NAB Conference missionaries.

- Hilda Fiks commented that our missionary focus should be on those individuals that are going on long term missions rather than the short 2 week trips that are sponsored.
- Pastor Terry commented on both concerns. Pastor Doug (who was absent due to the India Mission Trip) had spoken to all of the individuals to discuss their ministry and how our church body can support them. We believe in raising up people from our congregation to move into full time ministry and are thankful for the change and growth we've experience in this area over the last number of years. We want to faithfully support them but need to assess on an individual basis how to best do that. It was discussed among the staff and discernment was given to the stage of each individual in their ministry journey, and so the budget amount was reflective of all of that information. Remembering also that the career missionaries from the NAB conference depend on our continued support.

MOTION: Daniel Penner motioned for the 2017 budget amount for Andrew Friesen, Brianne Guenther, Katy Hollander and Courtney Kliever be revised to \$7,067 keeping in line with the amount allocated for the NAB Missionaries. Dan Palsson 2nd, vote defeated.

o Question from the floor regarding why there is such a decrease in the budget for the Children's Ministry Summer Ministries. Dave Barton spoke regarding the information that Grace Elke had provided, decisions are being made as to how we should proceed with the summer ministry (VBS) program for 2017 and the budget reflects amounts closer to the actual costs incurred and also some of the changes that are being planned to the program for next year.

o Question from the floor regarding budget amount for Taylor Seminary and Providence College & Seminary. Support for those areas is budgeted at same level as 2016 and the staff feels that it is important to support the Christian education that feeds into our conference and also our congregation.

- Question from the floor asking if there are any current congregants attending Providence.

MOTION: Dave Barton on behalf of the Finance Committee motioned that the General Fund 2017 Budget for Receipts totaling \$770,938 and Disbursements totaling \$770,938 be accepted. Azhar Laldin 2nd and the motion was carried.

MOTION: Dave Barton on behalf of the Finance Committee motioned that the Capital Asset Fund 2017 Budget for Receipts totaling \$43,000 and Disbursements totaling \$43,000 be accepted. George Giesbrecht 2nd and the motion was carried.

MOTION: Dave Barton on behalf of the Finance Committee motioned that the Mission Trip Fund 2017 Budget for Receipts totaling \$33,500 and Disbursements totaling \$33,500 be accepted. Gerald Kornelsen 2nd and the motion was carried.

- Results of the vote for the resolution on the building was carried results were:
 - o Members – 113 yes, 10 no, 1 spoiled.
 - o Adherents – 74 yes, 1 no

MOTION: Phylis Van Duren motioned for the ballots to be destroyed. Daniel Penner 2nd and the motion was carried.

- David Wynne recognized and expressed gratitude for the work of John Wiltshire and the Capital Funds Committee which included Lorraine Barton, George Giesbrecht, Bob Fast, Gary, Schellenberg, and Don Streuber.

8. Business from the Floor

- Mark Henkelman thanked the congregation for the support both prayer and financial that he received during his ministry at LBE, and wanted to encourage us to continue to grow our heart for missions and giving to people and ministries that reach out to our community and other nations even as we move forward into building a new church.
- David Wynne expressed thanks to the congregation for support during his term as Moderator.
 - o Phylis Van Duren expressed thanks on behalf of the congregation for the time and work that David put in during his term as Moderator.

9. Adjournment (1:30 p.m.): MOTION: Carla Litke moved to adjourn. MSC

