



## VOLUNTEER APPLICATION

**Thank you for considering serving with Pathway Camp Ministries!** All workers must fill out the attached application and provide:

- Two reference forms filled in by adult friends (not relatives) who have known the applicant for a minimum of two years;
- Completed testimony answers;
- A signed Acceptance of our Lifestyle Expectations and Service Commitment; and
- Completed Backcheck Forms, if aged 18 or older.

### PERSONAL INFORMATION:

Name: \_\_\_\_\_ Sex: M\_\_\_ F\_\_\_ Age: \_\_\_\_\_

Address: \_\_\_\_\_ Birthdate (mm/dd/yy): \_\_\_\_\_

City/Prov: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Phone #: \_\_\_\_\_ Email: \_\_\_\_\_

Emergency Contact & Phone: \_\_\_\_\_

Relationship to you: \_\_\_\_\_ Adult unisex T-Shirt size (circle one): S M L XL XXL

Marital Status (circle one): Single Married Divorced Other

Applying for Community/Week: \_\_\_\_\_

Name & Denomination of Church: \_\_\_\_\_

Pastor/Youth Pastor/Sponsor: \_\_\_\_\_ Phone: \_\_\_\_\_

Church Attendance (circle one): Regular Occasional Seldom

### MEDICAL INFORMATION:

Health #: \_\_\_\_\_ Treaty # (if applicable): \_\_\_\_\_

Allergies (please note, we cannot accommodate special dietary needs for any reason):

\_\_\_\_\_

List current medication: \_\_\_\_\_

Is there any medical condition that will limit your abilities (please describe): \_\_\_\_\_

\_\_\_\_\_

List any additional medical coverage: \_\_\_\_\_

**EDUCATION:**

Last school attended: \_\_\_\_\_ Grade: \_\_\_\_\_

Year: \_\_\_\_\_ Field of Study: \_\_\_\_\_ Degree?: \_\_\_\_\_

Other training (first aid, licenses, etc.): \_\_\_\_\_

**MOST RECENT WORK EXPERIENCE (including volunteer positions):**

Location	Position	Supervisor	Date

**PERSONAL REFERENCES GIVEN TO:**

Name & Phone #	What is their Relationship to you?

Please initial the following statements if you are in agreement with them:

I authorize Pathway Camp Ministries to speak to any references named above: \_\_\_\_\_

I assert that the Lifestyle Expectations are consistent with my lifestyle: \_\_\_\_\_

I agree with the Statement of Faith as provided by Pathway Camp Ministries: \_\_\_\_\_

I release Pathway Camp Ministries and/or International Christian Mission Services from any liability due to accident or injury: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

For those under 18 years of age, please complete the following:

As legal guardian of the above-mentioned applicant, I hereby authorize Pathway Camp Ministries Inc. and its staff to obtain emergency medical care for my child, if required. I acknowledge that my child is attending at his/her own risk and release Pathway Camp Ministries Inc. and/or International Christian Mission Services and its employees from any claims/damages/expenses or actions of any kind resulting from his/her participation.

Parent's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## YOUR STORY:

Please answer the following questions, using extra paper, if necessary:

1. Why do you want to serve with Pathway?

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2. What experience do you have working with children?

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3. What are your unique gifts and abilities?

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4. What are your weaknesses ?

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5. Tell us about your relationship with Jesus . . . how it started, how your life is different, etc.

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6. Have you ever shared your faith with someone? What were the circumstances?

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7. Do you feel comfortable praying in front of others? YES \_\_\_\_\_ NO \_\_\_\_\_

8. Are you willing to lead children or lead the team in devotions? YES \_\_\_\_\_ NO \_\_\_\_\_

## ADDENDUM TO THE VOLUNTEER APPLICATION

### Code of Conduct:

1. The consumption of alcohol, non-pharmaceutical drugs or tobacco is prohibited.
2. Modest dress is expected by all. There are to be no extremes in clothing (see-through clothing, skimpy clothing or clothing that depicts violence or drugs/alcohol products). Males must wear t-shirts at all times (except for swimming during personal time) and females are not to expose their midriff.
3. "Lights Out" is strictly enforced at 11:00 p.m.
4. Two staff members of the opposite sex must not be found together alone.
5. Boys' accommodations are "off limits" to girls and vice versa.
6. All valuables and medications are the responsibility of each team member.
7. All staff must follow community-specific rules regarding after-hours activities. All activities must be approved by team leaders and must be in groups.
8. All facilities will be treated with respect and left in a cleaner state than we found them.
9. No crude or profane language is tolerated.
10. Any serious violation of the Code of Conduct may result in the team member being sent home at their own expense.

### Lifestyle Expectations:

Pathway staff members **are expected to:**

1. be willing to follow all instructions,
2. consistently participate in the community of a Bible-believing church,
3. be willing to set aside personal freedoms on debatable issues (e.g. drinking) for the sake of unity
4. model respect and godly behaviour to campers at all times, and
5. be willing to accept the non-denominational aspect of the team, avoiding divisive theological issues, and
6. have a desire to be Christ-like in attitude and conduct.

Pathway staff members will reflect a lifestyle in harmony with Scriptural teaching and **will not be involved** with behavior that includes (but is not limited to) the following:

1. Criminal activity
2. Substance abuse
3. The use of pornographic material
4. Theft or vandalism
5. Sexual assault or harassment
6. Lying or deceitfulness
7. Sexual relationships outside of marriage
8. Crude or profane behavior or language.

"Be very careful, then, how you live--not as unwise, but as wise, making the most of every opportunity because the days are evil." Ephesians 5:15

## STATEMENT OF FAITH

1. We believe that all the Scriptures, both Old and New Testaments, is inspired by God, and is therefore the ultimate authority for belief and behaviour.
2. We believe in one God who exists as God the Father, God the Son and God the Holy Spirit.
3. We believe that Jesus Christ is God manifest in the flesh; we affirm his virgin birth, sinless humanity, divine miracles, bodily resurrection, ascension, ongoing mediatorial work, and personal return in power and glory.
4. We believe all men and women being created equally in the image of God have intrinsic dignity and worth. People are unable to be in right relationship with God due to original and continual rebellion against him. They need to be made alive spiritually and restored to a relationship with God.
5. We believe that though we deserve eternal punishment and separation from God for our disobedience, God loves us and sent Christ to die in our place to restore our relationship with God.
6. We believe that God makes us right with himself when we put our faith in Christ and what he has done for us through his life, death and resurrection.
7. We believe in the final resurrection of the dead, both of believers in Christ and of unbelievers.
8. We believe that believers in Christ will experience eternal life with God and unbelievers will experience eternal separation from him.
9. We believe in the Holy Spirit, whose indwelling presence and transforming power assures believers and equips them for holy living and effective service.
10. We believe in the Church, the spiritual union of all believers commissioned to make disciples of all nations.

## PATHWAY CAMP MINISTRIES INC.

### Personal Reference

Name of Applicant: \_\_\_\_\_

Form filled out by: \_\_\_\_\_ Phone #: \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_

Pathway Camp Ministries is committed to recruiting passionate, dedicated followers of Jesus to serve on their teams. Part of that process is ensuring that our team members have been adequately vetted. Your honest evaluation of the applicant's character and abilities is greatly appreciated.

Please be assured that your evaluation is confidential. We depend on the feedback of those providing references to make informed decisions regarding our staff. Although we do not expect perfection, ***we would ask that you resist the temptation to omit or gloss over negative feedback in an attempt to be "nice."***

***In comparison to the average Christian of the applicant's age group***, please rate them below. If you have no knowledge in a particular area, please write "N/A." Feel free to use the reverse side for clarification.

Character	Weak	Satisfactory	Good	Excellent
Attitude toward authority (able to take correction, etc.)				
Ability to work on a team				
Consistent and growing in Christian testimony				
Active service/participation in a home church				
Knowledge of Scripture/theology				
Leadership Ability				
Dependability (completes tasks)				
Emotional stability				
Mature/healthy relationships with opposite sex				
Communication skills				
Ability to understand/follow instructions				
Demonstrates good judgment				

What concerns, if any, do you have regarding this applicant?

\_\_\_\_\_

Would you accept this applicant if you were leading the team? Why or why not?

\_\_\_\_\_

Thank you for your help. Please return this form in confidence to the team leader or by mail directly to Pathway Camp Ministries at Box 3, Moosehorn, MB ROC 2E0.